

16/05/2019

Roll No.

Total Pages : 2

CMMS/M-19

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HUMAN RESOURCE MANAGEMENT

Paper : MBA-206

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt six questions in all, however Question No. 1 is compulsory.

1. Compulsory Question

- (a) How technology has changed the work, worker and workplace in contemporary organisations ?
- (b) What is the concept of job analysis ?
- (c) Elaborate the role of social media in HR with the help of suitable examples.
- (d) Differentiate the concepts-Induction, orientation and socialisation with their importance for a newly selected employee.
- (e) Compare and contrast the concepts-performance appraisal, potential appraisal and performance management.

2. Elucidate the principles to be followed while framing HR policy. Also discuss the process of formulation of HR policies.

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3. Why the concept of employee retention has become more significant in modern organisations ? Throw some light on retention strategies practiced by organisations.
4. What are the basic principles of learning ? Also elaborate the process of training need identification.
5. What do you mean by employee separation ? Explain employee separation practices adopted by organisations.
6. What are the causes of organisational conflicts ? Write various mechanisms to resolve organisational conflicts at work place.
7. What is the relevance of Ethics in domain of HR ? Explain ethical practices in HR with the help of suitable examples from corporate world.
8. Discuss in detail the most widely used methods through which demand of manpower is forecasted in modern technology enabled organisations.
9. Write short notes on :
 - (a) Competency based HRM.
 - (b) Occupational safety and Health.

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